Eliminate Racism Relationship Action Team 2022

Action Team: Eliminate Racism Relationship Action Team

Vision: Rockford is a community where everyone feels falued and has control of their own identity.

Mission: To radically alter divisive social patterns by building genuine relationships across racial, religious, class and cultural differences.

Goal #1: Complete "Breaking the Silence" conversations with the Leadership of City of Rockford and all of the Department Employees by December of 2025. (Dependent on the Covid 19 restrictions.)

Tactics (Action Steps)	Deadline	Who will do this?
1. To be prepoared to continue the "Breaking the Silence" conversations with the City of Rockford Leadership as soon as the city's COVID 19 restrictions are lifted.		
2. Revise guidelines for facilitators in line with what WE ARE LEARNING. Continue to recruit interested people of color who can be worked into leadership by sitting in on a group, then being the 2nd facilitator, and finally work into being the 1st facilitator with some support and coaching. (Even if they have not been at one of the 5 facilitator trainings.		
3. Determine how to proceed with "Breaking the Silence" conversations with all of the various departments of the City of Rockford.		