

Eliminate Racism Education Action Team 2022

Vision: Rockford is a community where everyone feels valued. **Mission:** Eliminate Racism in Rockford.

Action Team: Eliminate Racism-Education Action Team

MISSION: To be passionate advocates of equity-driven policies and practices in the Rockford Public Schools (RPS205) so that all students will be prepared for social and academic success.

Goal 3: Students of Color (SOC) – especially African-American and Hispanic – **will be encouraged** to enroll in and **be enrolled** in Honors and AP classes and will receive the support they need to be academically successful. By 2020-2021 school year, SOC enrollment will have increased by 25% within these advanced curricular programs; these students will have received a final grade of “C” or better. . (We are not currently on track to meet this Goal but will continue to advocate for it.)

Tactics (Action Steps)	Deadline	Who will do this?
<p>Action step 1: Ensure that RPS205 Guidance Counselors are diverse and trained to promote importance of academic preparation to Students of Color (SoC).</p> <ol style="list-style-type: none"> 1. Provide best practice training guidelines for guidance counselors on needs of SoC. 2. Promote national “best practices” for successful advising of SoC into advanced curricular programs. 	TBD	TBD
<p>Action step 2: Ensure that RPS205 administration understands and values the importance of guidance counselors to SoC academic advising, support, and advancement of academic preparation.</p> <ol style="list-style-type: none"> 1. Present relevant research that underscores importance of guidance counselors to advising SoC on importance of academic preparation, especially enrollment in AP classes. 	TBD	TBD
<p>Action step 3: Promote the value of a RPS205 administrative leadership role for head of guidance counselors.</p> <ol style="list-style-type: none"> 1. Ensure that diversity needs are met by hire. 	TBD	TBD