



Eliminate Racism Website: [EliminateRacism815.org](http://EliminateRacism815.org)

## Eliminate Racism 815 Action Teams: Mission and Goals

**Vision:** Rockford will be an inclusive community where everyone feels valued and has control of their own destiny.

**Mission:** To eliminate individual and systemic racism and injustice in Rockford and the surrounding area.

**Education Action Team:** Meets 1<sup>st</sup> Thursday of month at 4:30 pm. For more information email Ann Rundall at [annrundall@gmail.com](mailto:annrundall@gmail.com)

**Mission:** To be passionate advocates of equity-driven policies and practices in the Rockford Public Schools (RPS205) so that all students will be prepared for social and academic success.

**Goal #1:** To increase to 20% People of Color - especially African-American and Hispanic--in all levels of RPS205: administration, faculty, staff, and board members by the 2020-2021 school year. (This Goal was not met but we continue to advocate for it.) By the 2025-2026 school year, have percentages of African-American and Hispanic administration, staff, and board members match the percentage of African-American and Hispanic students within the system.

**Goal #2:** To ensure that RPS205 policies and resources – teachers, counselors, supplies, technology, etc – are distributed equitably, based on the needs of students in the school and measured by the state required assessment data and the district discipline data. This goal shall be met by the 2020-2021 school year. (This Goal was not met but we continue to advocate for it.)

**Goal #3:** Will work in collaboration with the school board, writing and presenting research that include information about districts that have successfully increased literacy rates, especially among students of color and marginalized groups; research on strategies other school boards have implemented to support and guide school administrations to achieving grade-level literacy and research on the most recent theories about literacy pedagogy.

**Economic Opportunities Action Team** For more information email Dick Rundall at [dickrundall@gmail.com](mailto:dickrundall@gmail.com)

**Mission:** To reduce economic discrimination and promote equitable economic opportunities in Southwest Rockford through education, social action, and collaboration with governmental, public, and private organizations (Economic discrimination, as defined in Wikipedia, “is discrimination based on economic factors. These factors can include job availability, wages, the prices and/or availability of goods and services, and the amount of capital investment funding available to minorities for business.”)

**Goal #1:** To collaborate and advocate with government, business, public and private organizations for the promotion of recreational, entertainment, and for the business use of the Rock River/Main Street area in Southwest Rockford.

**Goal #2:** To create an investment club with a diverse membership: It was started in 2019.

**Goal#3:** To advocate with the Board of Trustees of Rock Valley College for the completion of a full-service downtown campus on Chestnut St in West Rockford.

**Criminal Justice Action Team:** Meets 2<sup>nd</sup> Wednesday of the month at 4:00 pm. For more information email Steve Delap at [SLDelap@aol.com](mailto:SLDelap@aol.com)

**Goal #1A:** After the Civilian Review Board is established, there will be support for the Board to ensure its success.

**Goal #2:** To reduce by 20%, racial disparities in stops by Winnebago County Police (City of Rockford, Sheriff, Park District and other private Police) and African Americans, Latinos and White people by incorporating Community Policing Tactics.

**Goal# 3:** The County of Winnebago, Illinois will support program alternatives to incarceration and rehabilitation and support community-based programs intended to address the root causes of crime in Winnebago County by fulfilling the promises made to the community when the residents supported the one-penny sales tax on November 5, 2002.

**Goal #4:** A Restorative Justice Community Court will be created & implemented in the Winnebago County Court system with the help & leadership of trained community circle-keepers, which includes a strong support system or offenders to help them take responsibility for & repair the harm they have done.

**Relationship Action Team:** Meets 1<sup>st</sup> Tues of month 6:00 pm on Zoom. For more information email Jim Roberts at [jarob401@aol.com](mailto:jarob401@aol.com)

**Mission:** To radically alter divisive social patterns by building genuine relationships across racial, religious, class and cultural differences.

**Goal #1:** Continue “Breaking the Silence” conversations with religious communities and city organizations.

**Goal #2:** Members of the Relationship Team lead or participate in projects that promote equity in their spheres of influence.

**Goal #3:** Team members take initiative in building relationships outside of their own “comfort zone”.

**Goal #4:** Explore building relationships through the arts with community faith-based groups and youth.

**Health Action Team :** Meets the last Friday of the month at 3:30 pm (except Nov & Dec meet the 3<sup>rd</sup> Fri) For more info email Ruth Larson at [rjaslar@gmail.com](mailto:rjaslar@gmail.com)

**Mission:** The Eliminate Racism 815 Health Action Team is an advocacy and research group of diverse health professionals and community members working to ensure that BIPOC (Black, Indigenous, People of Color) communities can attain their highest potential for health and well-being.

Goal #1: Health-To ensure mental health organizations, clinics, hospitals, and schools (from pre-K through college) be informed and proactive in creating and sharing accessible resources (education, medicine, therapy, treatment, and complementary resources with BIPOC communities, and research racial bias within mental health facilities; and address, where appropriate, and expand on health literacy and advocacy.

Goal #2: Nature Exposure- To form networks with health organizations to support efforts to increase awareness of the benefits of nature; physically, mentally, emotionally, and spiritually, and to support recreational and community organizations in efforts to ensure access to nature by way of safety in one’s community.